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September 18, 2017

The Honorable Ron Johnson, Chairman  
The Honorable Claire McCaskill, Ranking Member  
Committee on Homeland Security and Governmental Affairs  
Washington, D.C. 20510

Dear Chairman Johnson, Ranking Member McCaskill, and Members of the Committee:

On behalf of the Senior Executives Association (SEA) – which represents the interests of career federal executives in the Senior Executive Service (SES), and those in Senior Level (SL), Scientific and Professional (ST), and equivalent positions – I write to convey our strong support for the nomination of Dr. Jeff Tien Han Pon to be the Director of the Office of Personnel Management (OPM).

While serving at the Department of Energy, I had the privilege of working with Jeff on a project he initiated to improve human capital processes at DOE. The thought leadership he brought to that project is indicative of the skills and experience he will bring to his new role at OPM. Jeff's expertise in human capital management has only grown since I worked with him in government, as evidenced by senior roles with the Society for Human Resource Management (SHRM), Futures Inc., and Booz Allen Hamilton.

OPM has not had a Senate-confirmed Director since July 10, 2015. I am confident that Jeff will bring the necessary real-world and agency experience to OPM that will help transform Federal government human capital practices and processes, and I urge the Committee and the Senate to quickly act upon his nomination.

Thank you for your consideration of SEA's perspective. Please have your staff contact SEA Executive Director Jason Briefel ([briefel@seniorexecs.org](mailto:briefel@seniorexecs.org); 202-971-3300) for further information.

Sincerely,

Bill Valdez  
President  
Senior Executives Association

CC: Members of the U.S. Senate Committee on Homeland Security and Governmental Affairs